Council of Veterinary Surgeons of Zimbabwe

REGISTRATION OF VETERINARIANS AND VETERINARY PARA-PROFESSIONALS BY THE COUNCIL

Presented at the OIE seminar in Arusha
"Veterinary education in Southern Africa: matching supply to demand" 2-4th September 2009

Ruvimbo Manyonga-Matingo – Chairperson

Council of Veterinary Surgeons

- Autonomous
  - Present day register was opened - 1961
  - First Council recorded – 1961

CVSZ - Functions

- Self regulation (complains, standards, PR, discipline)
- Regulate training of veterinarians and veterinary para-professionals
- Maintain standards within the profession
- Regulate the way vets and vet para-professionals practice their professions and callings

CVSZ – Functions tools

- Visitations to university
- Code of conduct
- Animal Welfare Act
- Sub committees
**Council Activities**

Meetings:
- Monthly and recorded
- Extra ordinary as necessary with stakeholders e.g. MCAZ
- Functions With the profession: annually in two venues

**CVSZ - Activities**

- CPD programme through ZVA
- Animal Welfare Forum and Act
- Input into registration of vet drugs and biologicals
- Registration of persons and facilities
- Annual report.

**Legal Instruments in use**

- VS (Qualification for Registration), Regulations, 1990
- VS (Veterinary Laboratories) Regulations, 1974
- VS (Veterinary Surgeons) Regulations, 1974
- VS (Veterinary Hospitals) Regulations, 1974

Associated with:

**Qualification for Registration**

Veterinarians
- First degree in Veterinary Science
- BVSc. from UZ or a degree from a recognized University, DVM, BVM etc.
- Resident or intend to practice in Zimbabwe

Para-professionals
- Association with a constitution
- Clearly defined qualifications
- Resident or practicing in Zimbabwe. Dual.

**Registration : para-professionals**

Active veterinary para-professional
- Embryo transfer technicians
- Veterinary nurses
- Laboratory technologists / technicians
- Meat inspectors
- Livestock technicians
- Radiologists
- Community health worker
- Horse farriers

**Council Subcommittees**

CPD-all veterinarians (voluntary)
Animal welfare
Visitation
Examination
(Annexure and other services)

Zimbabwe Veterinary Association
- Professional self advancement interests association guided but not run by Council.
Visitation procedure:
UZ Faculty of Veterinary Science
- Every 5 years
- Notification and selection of team (5 including expatriate)
- Self evaluation exercise and report
- Visitation
- Visitation draft report
- University response ands comments
- Council report
- Last done 2004

Examination for Registration
- Application written to the Registrar
- Submission of certificates of qualification
- +/- letter of good standing etc. as necessary
- UZ graduate – automatic acceptance /
- Foreign graduate sits examinations
- Registration fee
- Name on register
- Issue of certificate signed by registrar
- Registration is maintained by annual subscriptions
- Duration: 1 week
- Permanent: For residents and veterinarians practicing in Zimbabwe
  Maintained through annual retention fees;
  Names removed: death, nonpayment, voluntary;
  Membership: Ordinary, Retired, Honorary.
- Temporary: For visiting veterinarians;
  Good for 1-3 three years; Adjustable.
  Both can be revoked for misconduct
- English language
  Every 5 years
  An oral on above(legislation and ethics
  University response ands comments
  Visitation draft report
  Council report
  Once per year in February (or on demand)
  Board of examiners: 3 registered vets with at least 10yrs in practice (1 chair, 1 public sector, 1 private)
  English language
  Duration: 1 week
  Content:
  - Large & Small Animal medicine and surgery
    (2x3hr written papers)
  - Large and small animal (2x2hr) practical papers
    (An oral on above: legislation and ethics included)
  - Results to candidate by the board in writing

CVSZ Register 2009
- Permanent: 265
- Temporary: 1
  By sector: 88 State (MCAZ/Army/NGO)
  17 UZ
  30 Private practice
  31 Commerce
  60 Abroad
  29 Other (consultants / farming)

Veterinary Surgeons Register
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Registration of Vet. facilities
- Veterinary surgeries: 15 (3 l/a, 6 mixed, 7 s/a)
- Veterinary hospitals: 3 (1 s/a; 1 l/a, 1 mixed)
- Veterinary laboratories: 7 (4 subsidiary)
**Registration of facilities**

- Annual inspections;
- Initial and supplementary for non-conformances;
- Inspectorate team includes individuals and companies;
- Certification by the Registrar;
- Funded through cost recovery.

**CVSZ - Challenges**

- Brain drain (20-25 graduates each year) - shortage;
- Remuneration for public sector;
- Professional rates;
- Funding

**Recommendations and Successes**

- Big success: we are on schedule for all activities
- Thanks to a resilient and supportive membership
- Net work SADC veterinary councils
  (Exchange newsletters, annual meetings, etc.)
- Share problems like cross border veterinarians
- Work towards reciprocity at Council and varsity level
- Today...the 1st step in the journey of 1000 miles

**Thank you**

For your attention